

Gender Pay Gap Extract Report

Snapshot Date : 05/04/2017

Description: Private Sector GPG Report V2

Payrolls: Engineering, Monthly, Operations

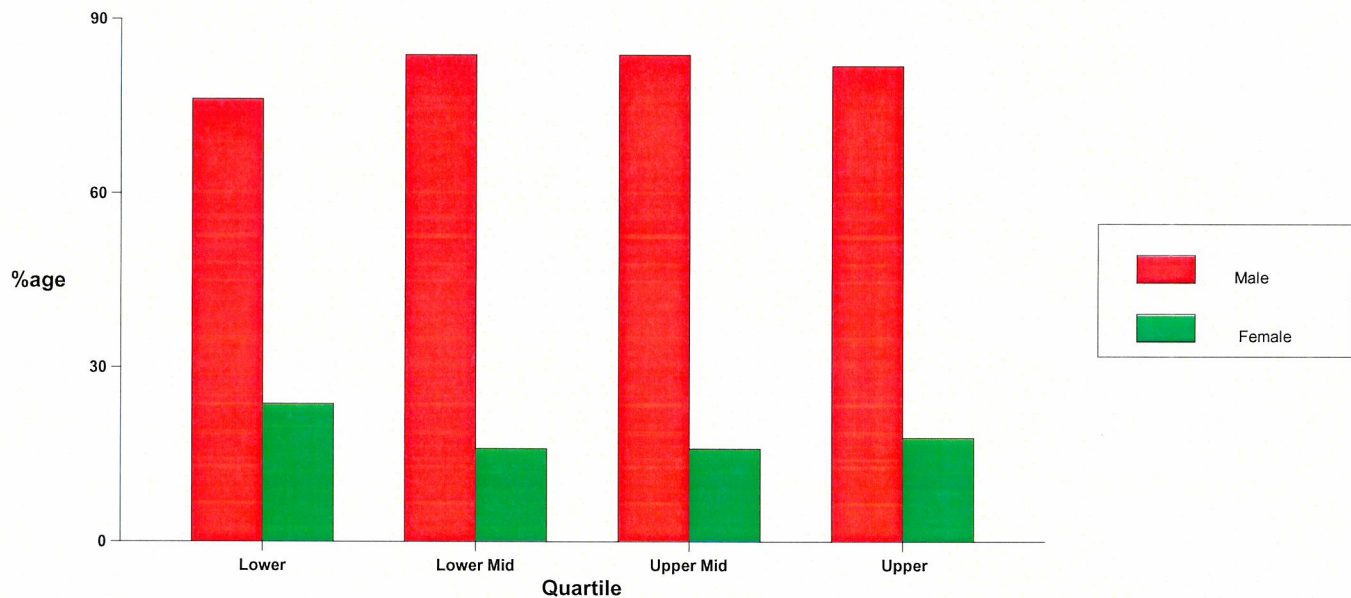
Hourly Rate Gaps

	Male	Female	Percentage Difference
Mean	10.57	11.10	-5.01%
Median	9.70	9.40	3.09%

Hourly Rate Quartiles

Gender	Lower (160)	Lower Middle (161)	Upper Middle (161)	Upper (161)
Male	122	76.25%	135	83.85%
Female	38	23.75%	26	16.15%

Proportion of male and female employees per quartile



Bonus Gaps

	Male	Female	Percentage Difference
Mean	108.14	106.69	1.34%
Median	100.00	100.00	0.00%

Bonus Proportions

Number of Males receiving bonus:	419 / 526
Proportion of Males receiving bonus:	79.66%
Number of Females receiving bonus:	86 / 120
Proportion of Females receiving bonus:	71.67%